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STRATEGY: National Security executive, integrating US strategy in combating global terrorism.

- **Director, Naval Criminal Investigative Service (NCIS).** Lead this organization of 2,100 personnel conducting operations out of 160 installations worldwide. Integrate criminal investigations with counterintelligence and counterterrorism security support to Navy assets/installations, worldwide.
- Primary architect of NCIS' internal transformation to meet new, expanded, and interlocking threats in the post-9/11 operating environment—refocused the agency on proactive strategy and its execution.
- Broad network of law enforcement, intelligence, and security executives and policy leaders across the United States and internationally—partnered with the Director of the FBI to lead a joint NCIS/FBI effort to provide worldwide counterintelligence support.

FINANCIAL RESOURCES: Broad experience developing, defending and implementing budgets.

- Directed NCIS' budget as it doubled—from \$250M to \$500M—to meet a new generation of threats in the post-9/11 environment. Familiar with the Federal budget system, both process and content. Provide frequent testimony to Congressional budget and oversight committees.
- Implemented integrated infrastructure to transform NCIS operations in all areas—including information technology, human capital management, financial management, and acquisition.
- Built budgets with new priorities, focused on aligning IT systems with staff skills, incorporating new types of training to leverage results from the interface of people and technology.

TECHNOLOGY: Proven ability to integrate IT strategies and tools with organizational objectives.

- Principal architect of an unprecedented law enforcement data-sharing warehouse, enabling Federal/State/local law enforcement and NCIS to immediately act on critical information to deter terrorist or other illegal acts—this initiative was praised by the FBI and Attorney General's office as a model for nationwide adoption by other agencies.
- Initiated creation of a Consolidated Law Enforcement Operations Center, an NCIS-led effort to consolidate crime-related data across the Department of the Navy.

HUMAN RESOURCES: Led redeployments of human resources in a period of rapid change.

- Led a position-by-position review of NCIS, top to bottom—closed offices across the United States, enabling the deployment of resources to counter threats to US Forces and installations overseas.
- Consistent emphasis on educating a highly trained professional staff to take on new challenges and absorb new skill sets.

PROFESSIONAL PREPARATION: Relevant advanced education. Broad intellectual perspective.

- Senior Executive Fellows Program, Harvard University.
- MS in Criminology, Indiana State University. BS in Psychology, Bradley University.

1997-present **DIRECTOR** — Naval Criminal Investigative Service (NCIS) — Washington, DC

Lead this organization operating in 160 locations worldwide, providing criminal investigative, law enforcement, counterintelligence and security support to DON assets.

- RESULT**
- Developed a proactive strategy to prevent terrorism, protect secrets and reduce crime against Navy assets worldwide. Conduct worldwide risk assessments. Apply findings to DON installations and assets worldwide.
 - Led the development of a joint NCIS/FBI effort to offer counterintelligence support to key RDT&E locations with a large contractor presence, enabling NCIS to leverage FBI resources to protect Navy facilities, worldwide.

Direct the priority deployments and career development of the 2,100-person NCIS staff of law enforcement and counterintelligence professionals and support staff.

- RESULT**
- Conducted a comprehensive, position-by-position assessment of the entire NCIS force structure and staffing plan. This review enabled NCIS to close offices in four cities in the US and deploy staff to locations overseas, countering terrorist threats to DON expeditionary forces and installations.
 - Recipient, “Outstanding Advocate for Women in Law Enforcement” award for 2004, presented by Women in Federal Law Enforcement, based on efforts to eliminate career “ceilings” for women within NCIS. Appointed the first woman to hold an SES leadership role in the history of NCIS.
- Awarded Hispanic American Police Officers Association Highest Honor (1994). The "Aguila Award" recognizes an individual's exceptional contributions to public safety.

Define and develop investigative, security, and interagency policies governing criminal investigative and counterintelligence matters across NCIS—including joint efforts with DOD, Federal, State, local, and foreign law enforcement and security agencies.

- RESULT**
- Led joint effort with DOJ to strengthen information sharing at Federal, State and local levels. Initiated regional law enforcement pilot projects, using a shared data warehouse. This approach has been hailed as a model by the Director, FBI and endorsed by DOJ as a nationally validated methodology.

Principal advisor to Secretary of the Navy, Chief of Naval Operations, Commandant of the Marine Corps, and other leaders regarding the Global War on Terror, as well as other emerging threats and the development of countermeasures.

- RESULT**
- Advise top-tier decision-makers on measures to safeguard nuclear weapons, forward deployed fleet and troops on the ground.
 - “...his leadership and vision have pushed NCIS to the forefront...Mr. Brant's very nimble organization was able to rapidly shift agency focus...absolutely outstanding...” (from official Evaluations)

1977-1997 Prior NCIS positions: **Assistant Director / Deputy Assistant Director for Counterintelligence, Assistant Director for Administration, Deputy Regional Director: Philippines, Deputy Assistant Director for Career Services, Special Agent in Charge, Head of Operations Division, Special Operations Squad Leader, Special Agent.**

EDUCATION Senior Executive Fellows Program — Harvard University
MS, Criminology — Indiana State University
BS, Psychology — Bradley University